Measures initiated by the Institution for the promotion of gender equity during the year.

Describe gender equity & sensitization in curricular and cocurricular activities, facilities for women on campus etc., within 200 words

#### Provide Web link to:

- Annual gender sensitization action plan
- Specific facilities provided for women in terms of:
  - a. Safety and security
  - h.
  - c. Counseling
  - d. Common Rooms
  - e. Day care center for young children

Any other relevant information

#### Gender Equity, Sensitization, and Empowerment of Women: Activites

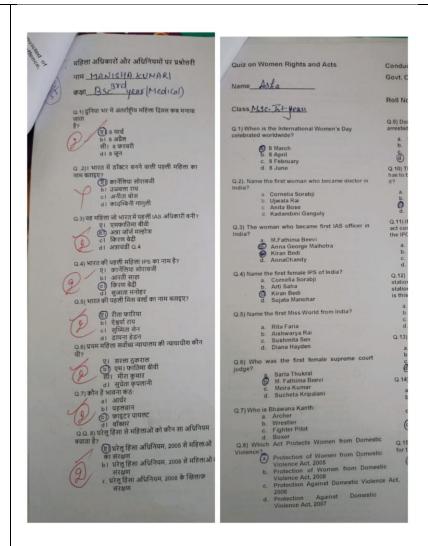
The college firmly believes on the natural and constitutional privileges of everyone on the basis of the principle of freedom, equality, fraternity and determinately strives to inculcate these values in the very personality of its all the stakeholders and responsible to create Conducive, nurturing and fearless atmosphere in the campus. To integrate equal opportunities, the college has taken many gender equity initiatives. It is very much concerned with the safety and empowerment of women in the present scenario. We have always promoted gender equity in every sphere of life. It is committed to creating and maintaining an environment in the campus and the surrounding vicinity in which everyone can work together without gender discrimination, violence, harassment, exploitation, intimidation and discrimination. The College strives to inculcate a zero tolerance stand towards all forms of discrimination and prohibit cultural mindset against women. In order to achieve this, the college takes many initiatives by organizing various activities.

### **Activities Report** 2020-21

Women cell aims at empowering and orienting women to recognize their true potential and to help them attain their own stand in a competing world. Its goal is the overall development in all spheres of their life.

#### 1. Quiz on Women's Rights and Acts (02-02-2021)

A quiz competition was organised by Women Development Cell of Govt. College, Narnaul on 02-02-2021. The MCQ based quiz mainly consist of questions related to Women's Rights and Acts as per Indian constitution. We are all entitled to human rights. These include the right to live free from violence and discrimination; to enjoy the highest attainable standard of physical and mental health; to be educated; to own property; to vote; and to earn an equal wage. But across the globe many women and girls still face discrimination based on sex and gender. Gender inequality underpins many problems which disproportionately affect women and girls, such as domestic and sexual violence, lower pay, lack of access to education, and inadequate healthcare. This quiz was organized with the underlying motive to make Girl student aware of their rights at the same time developing healthy spirit of competition among them. About 50 girls participated in this quiz.



# 2. Extension Lecture on Female Healthcare and Hygiene by Dr. Rashmi (Gynaecologist), Rainbow Hospital, Narnaul (05-02-2021)

Women's Health differs from that of men in many unique ways. Women's health is an example of population health. Menstrual health is a critical aspect of women's overall health and well-being, yet it remains a taboo topic in many parts of India. To create awareness among girl students about mentrual hygiene and healthcare, Women Development Cell of Govt. College, Narnaul organized one day extension lecture on "Female Healthcare and Hygiene". The lecture was delivered by Dr. Rashmi (Gynaecologist), Rainbow Hospital, Narnaul on 05-02-2021. About 52 girls of our college attended the session and got benefitted.

#### 3. Self Defence and Taekwondo Training (17-02-2021 to 22-02-2021)

The main objective of this training programme is to decrease dropout rates and make girls more confident by empowering them to defend themselves in times of danger. Taekwondo helps girls and women test themselves. Another reason for girls and women to take up martial arts is self-defence. Women are simply at a higher risk of attack than men, from both strangers and from within close relationships. Developing self-awareness, self-esteem and self-defence skills can be the difference in positive outcome and a negative one. Women Development Cell of Govt. College, Narnaul organised one week Self Defence and Taekwondo Training (17-02-2021 to 22-02-2021). Coach Shri Manohar Lal ji trained girls in this life skill to uplift their confidence and physical stamina. About 35 girls of college got benefitted.



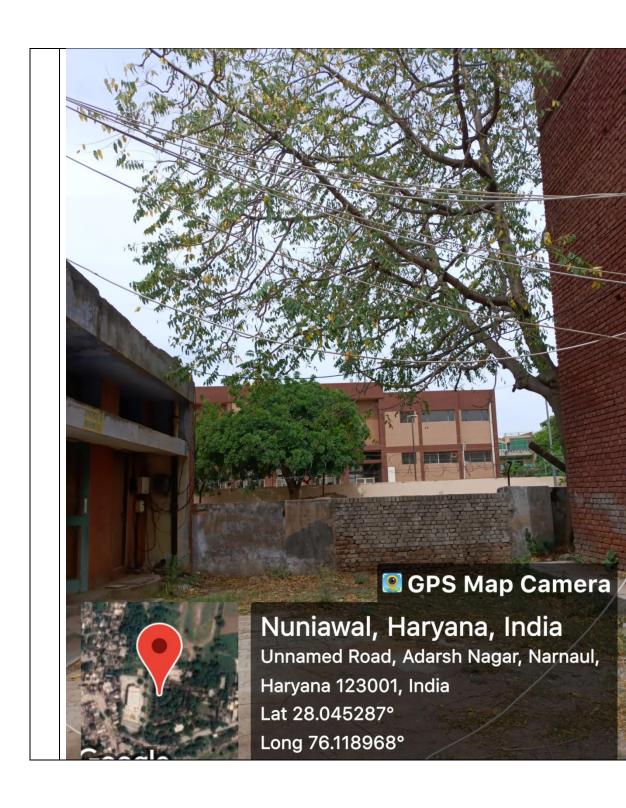


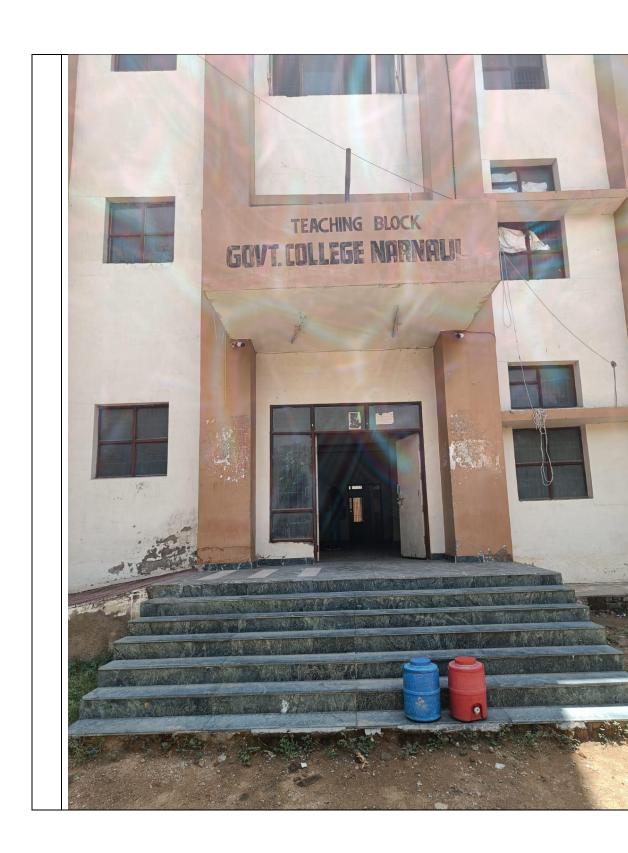




Safety and security

CCTV CAMERAS at vital points & Outward boundary walls



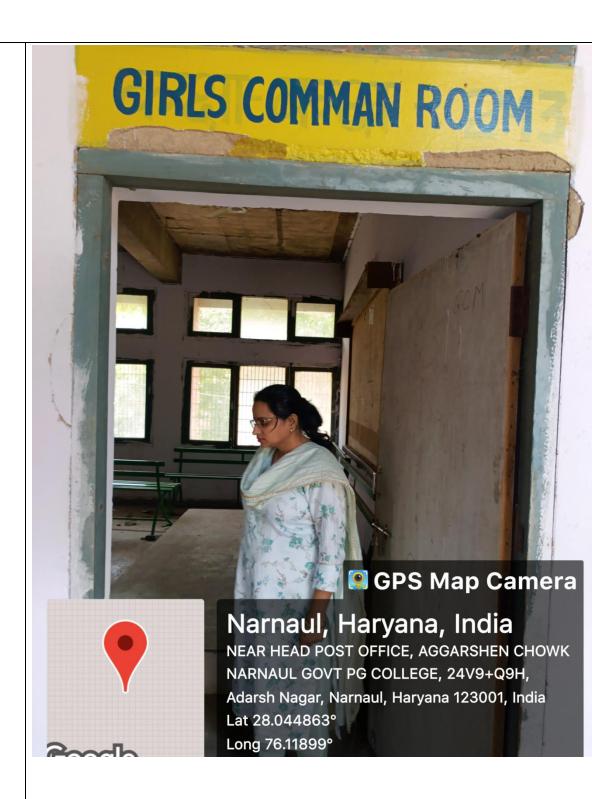




Counselling –Counselling is done for gender equity by staff members in respective classes.

Common Rooms- There is no segeration on gender basis female and male both are equally treated in classes .They take classes seating in same roof. Both male and female

Staff do their job without any discrimination in college campus.



Security Gate for the Girl –

There is security gate in campus.



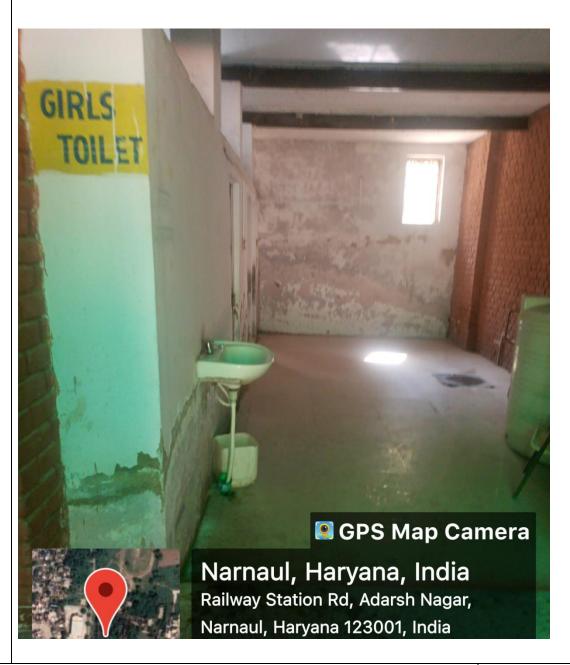
Without Permission nobody is allowed to enter into Campus



Complaint Box, Suggestion box Installed in the Campus for any Grievances



## Washroom for Girl students



**Environmental Consciousness and Sustainability**